

## Social media Policy Gerwil Sliedredge

1. Employee don't publish confidential information of his hirer, Gerwil Sliedredge or any of its partners without asking where one since closing the labor contract has knowledge of.
2. Employee may not provide confidential and/or harmful information about his hirer, Gerwil Sliedredge or any of its partners that can cause financial, material or immaterial damage to his hirer, Gerwil Crewing or any of its partners
3. Be extra careful with publishing, or argue with employees from other companies and ships. Misinterpretation or poorly substantiated papers, can have direct adverse effects for his hirer, Gerwil Sliedredge or any of its partners.
4. Employee publishing on a website (or any other social media) different than the one from his hirer, Gerwil Sliedredge or any of its partners about the subject that may have to do with his hirer, Gerwil Sliedredge any of its partners express if they are publishing on personal title. It is not allowed for employees to speak on behalf of his hirer, Gerwil Sliedredge or any of its partners.
5. Executives and the one carrying out on behalf of the organization, the policy and the strategy have a special responsibility when using social media. For some functions apply that someone will always be seen as an employee of his hirer, Gerwil Crewing or any of its partners also if he proclaims a private opinion. On the basis of his position does employee has to consider if he can publish on personal title.
6. Employee is personally responsible for the content he, to the extent not covered by his function, publishes on blogs, wiki's, forums and other media which are based on user-generated content. He is aware that what he publish for a long time will be public, affecting his privacy.
7. When an online discussion threatens to derail, or in the worst case is already completely derailed, please contact your employer and discuss the strategy to be followed.
8. At the slightest doubt about a publication or on the interfaces with his hirer, Gerwil Sliedredge or any of its partners you are obliged to have contact with the employer.

I, name seafarer confirm that I have read and accept the social media policy with a sufficient understanding of my rights and responsibilities, and I have been given an opportunity to review and seek advice on the agreement before signing.

Place .....

Date.....

.....  
(Seafarer's signature)